

MUNICIPAL YEAR 2017/2018 REPORT NO.

ACTION TO BE TAKEN UNDER DELEGATED AUTHORITY

OPERATIONAL DECISION OF: Chief Executive

Contact officer and telephone number:
Niki Nicolaou ext.3114
E mail: niki.nicolaou@enfield.gov.uk

Agenda – Part:	
Subject: Time limited renewal of agreements: 2017-2018 (Awards)	
Members consulted: Cllr Y Brett, Cllr D Taylor	
Wards:	ALL

1. EXECUTIVE SUMMARY

The purpose of this report is to update the Lead Cabinet Member for Community, Arts and Culture on the recommended terms of renewal for the agreements to provide infrastructure support and designated equalities support to local residents and community organisations. These will succeed those that will conclude in October 2017, previously as initiated as a result of the decision taken in Cabinet Report 53, approved in July 2012 and signed off in the DAR of April 2013. We wish to award an extension of grant to local voluntary sector organisations to provide services in the following areas for the period 1 November 2017 to 30 September 2018:

- Universally accessible and independent advice and guidance for our residents
- The provision of services to coordinate and support the VCS in the borough, strategic representation of VCS interests and facilitation of volunteering opportunities in Enfield
- The provision of support to ensure that equalities issues are being addressed in Enfield (covering Race, Women and Lesbian Bisexual Gay Transgender communities)

The agreements build on those previously agreed, based upon exacting service specifications that will account fully for funding spent and provide clear linkage between funding and outcomes/outputs in a way that was not previously possible. This will continue to give clarity to the relationship between provider and Council that was not historically available and allow it to measure effectively on explicitly agreed and costed terms what is being delivered for the funding available and allow for performance to be tied explicitly to the release of funds to delivery partners.

The Council has made the decision to limit the extension of grant funding available in the light of Government cuts. This should be viewed in the context of an overall drop in available resources to the Council of 40% in the period 2012-2016 that will reduce further to 55% by 2019/2020 based on current estimates. We believe this makes clear our continuing desire to support added value services to local people supplied by the Third Sector and recognises the vital role these services have in supporting our residents in times of unprecedented austerity.

An evaluation of performance has been completed, including an equalities impact assessment (EQIA) and this has helped to inform the detail of what we wish to be provided by each of the partner delivery agents in their extended agreements. We would like to finalise the detail of those new service agreements by 31st May 2016 following agreement of the financial offer to be made as contained in this report.

2. RECOMMENDATIONS

- 2.1 That the Cabinet Member for Community Organisations and Culture approves the recommendations made in this report
- 2.2 The recommendations to award extensions of grants/further grant agreements to the following organisations at the following value for the duration of the period 1 November 2017 to conclude 30 September 2018
 - a. The renewal of services for the provision of universally accessible and independent advice and guidance for our residents to be awarded to Enfield Citizens Advice Bureau for the period from 1 November 2017 to 30 September 2018 at an amount not exceeding £311,667.
 - b. The renewal of services for the provision of inclusive services to coordinate and support the VCS in the borough, strategic representation of VCS interests and facilitation of volunteering opportunities to be awarded to Enfield Voluntary Action for the period from 1 November 2017 to 30 September 2018 at an amount not exceeding £179,667 per annum.
 - c. The renewal of services for the provision of equalities support to ensure that equalities issues are addressed in Enfield covering Race and ethnicity to be awarded to Enfield Race and Equality Council for the period from 1 November 2017 to 30 September 2018 at an amount not exceeding £61,417.
 - d. The renewal of services for the provision of equalities support to ensure that equalities issues are addressed in Enfield covering Lesbian, Gay, Bi-sexual and Transgender to be awarded to Enfield LGBT Network for the period 1 November 2017 to 30 September 2018 at an amount not exceeding £31,167.
 - e. The renewal of services for the provision of equalities support to ensure that equalities issues are addressed in Enfield covering Women to be awarded to Enfield Women's Centre for the period 1 November 2017 to 30 September 2018 at an amount not exceeding £31,167.
 - f. An annual contingency fund of £25,000 is held by the Third Sector Development Team to cover any future 'business critical' support and/or to sponsor small grants to add value to existing services where evidenced priority need is identified (i.e. if further changes to the Welfare system increase demand for related guidance services).
- 2.3 The headline deliverables to be received as a result of agreeing these recommendations and implementing the new style agreements can be found at Appendix 1 of this report. We believe they offer good value for money, are fully relevant to the service specifications issued by the Council to prospective bidders and are underpinned by service specific terms of project delivery that were previously absent and an improved performance management framework that will ensure accountability, transparency and delivery of stated objectives.

3. BACKGROUND

- 3.1 Since July 2013, the Council has managed some highly successful agreements to deliver front line services to local residents and support to our local community organisations. These agreements are now scheduled to complete and the Council wishes to extend the agreements utilising the ability to do so as set out in the previous report which allowed for extensions of up to 3 years in duration to be agreed.
- 3.2 The agreements and the outcomes/outputs specified as conditional to receive grant have been reviewed by the Third Sector Development Manager and are appended to the report. It is clear that the agreements have delivered to a high standard and in many instances agreed targets have been exceeded as partners have flexed to meet increased demand.
- 3.3 As a result of satisfactory performance from the delivery partners, the Third Sector Development Team has been instructed to consider renewal of the agreements whilst acknowledging the reduced budgetary envelope available to agree future service provision as result of Government cuts.
- 3.4 The Team has made the following recommendations based on the need to preserve front line services to residents where it can and to maintain services provided in these service areas which remain strategically vital to the local authority. They are also made with mindfulness towards the ongoing financial pressures facing the local authority.

Summary of focus of agreement extensions

- 3.5 In order to ensure the new agreements are future-proofed and to acknowledge the continuing pressures facing local people and some of our community organisations we plan to shift some emphasis from the previous agreements to hopefully mitigate the impact of the reduced resource envelope and also to reflect the impacts of austerity on both local residents, the community organisations that support them and some of the changing nature of equalities support we require. This will ensure that we maintain a strong link between evidence of need, strategic aims of the Council and the provision of value for money services.
- 3.6 In respect of extending our agreement with Enfield Citizens Advice Bureau to continue to provide universally available support to local people we are looking to emphasise the delivery of support in the following areas:
- Independent advice, advocacy and support to all local people on issues including personal indebtedness and housing
 - Support to individuals and families affected by changes in the welfare benefits system (including Universal Credit)
 - Signposting customers to mainstream and niche services in response to customer needs

- Strategic support to the Council on appropriate areas of policy development
 - Championing of 'Enfield Connected'
- 3.7 In respect of extending our agreement with Enfield Voluntary Action/Volunteer Centre Enfield we are looking to emphasise the provision of support in the following areas:
- Support to all local VCS organisations to improve and build its resilience
 - Support to the local VCS to improve its ability to raise funding from external sources and become sustainable and more business-like
 - To successfully source external funding that can add value to the VCS in Enfield
 - To continue to develop and build the integrity and reach of sustainable volunteering in the borough
 - To work with the local authority on programmes to provide added value volunteering opportunities that assist the Council transformation process
 - Provide strategic support to the Council in appropriate areas of policy development
 - Championing of 'Enfield Connected'
- 3.8 In respect of extending our agreement with Enfield Race and Equality Council we are looking to emphasise the provision of support in the following areas:
- Strategic support to the Council in appropriate areas of policy development
 - Advice, advocacy and support to local people on race and equality matters
 - Support to the local community sector on matters concerning race and equality matters
 - Signposting to mainstream and niche services in response to customer needs
 - Championing of 'Enfield Connected'
- 3.9 In respect of extending our agreement with Enfield Women's Centre we are looking to emphasise provision in the following areas:
- Strategic support to the Council in appropriate areas of policy development
 - Advice, advocacy, counselling and support to local people on race and equality matters
 - Provision of activities to support vulnerable women
 - Signposting to mainstream and niche services in response to customer needs
 - Championing of 'Enfield Connected'
- 3.10 In respect of extending our agreement with Enfield LGBT Network we are looking to emphasise provision in the following areas:
- Strategic support to the Council in appropriate areas of policy development
 - Advice, advocacy, counselling and support to local people on matters relating to LGBT
 - Provision of activities to support vulnerable people affected by community responses to LGBT issues
 - Signposting to mainstream and niche services in response to customer needs
 - Championing of 'Enfield Connected'

- 3.11 We believe that in being explicit in what we require we will be able to deliver the added value the Council seeks and meet the needs of our many communities, some of whom face an uncertain future and some of whom are amongst our most vulnerable residents.
- 3.12 As a result, a new approach has now been embedded that focuses primarily on the services being delivered through the funding available based on evidenced need.

Linking payment more explicitly to performance

- 3.13 All agreements are subject to rigorous monitoring on a quarterly basis with delivery partners submitting evidence of achievement against agreed profiles (both agreed outputs and spending). This approach presents both Council and delivery partner with a clearly defined service based relationship on which proposals could be developed and monitored. It would allow the Council greater scope to implement improvement planning measures with delivery partners.

Performance management and agreement monitoring

- 3.14 The imposition of quarterly reporting based on robust performance management systems will increase accountability and transparency. The performance and monitoring data will be held on the Council's COVALENT performance management system.

Payment of Awards

- 3.15 It is intended that payments will be made on a quarterly basis and that payments made from Quarter 1 onwards will only be issued upon receipt of satisfactory evidence of delivery being received from the delivery agent. Failure to provide the necessary evidence may result in grant being temporarily withheld or withdrawn. Where delivery partners are operating from Council owned premises, the proportion of rent associated to the award will be retained by the Council and recharged to the Property Department during each operational year that the agreements are operative.

Greater transparency

- 3.17 It is our intention that we will regularly publish reports on the Council website that clearly show what is being delivered by partners as a result of the agreements made and that both service providers and Council will become more transparent and accountable as a result.

Evaluation

- 3.18 If agreed, the extensions will continue to be subject to full annual evaluation that will be constituted of a formal annual review meeting with the providers and a report to follow clearly stating outcomes achieved against those agreed.

Future Agreements

- 3.19 The Council would have the ability to enact another competitive grants process if wishing to continue to deliver these services beyond March 2019 in whatever form they may be required.

Next steps

- 3.20 If the recommendations of the report are approved it is intended that finalisation of grant agreements based upon the proposals submitted should be implemented with a view to agreements becoming effective from 1 November 2017 subject to any final details being negotiated.

4. ALTERNATIVE OPTIONS CONSIDERED

- 4.1 The alternative options that were considered included a) decline to continue to fund these areas, b) to instigate a full commissioning round at this juncture.
- 4.2 These options were rejected on the basis that there is still evidenced need for services of this nature to be provided in Enfield and that the financial position of the local authority meant it would not currently be able to commit to a long term commissioning process until its overall budgetary position in the wider context was agreed. In the interim, an extension of this nature is the most appropriate and responsible course of action. Future options will be revisited in early 2018.

5. REASONS FOR RECOMMENDATIONS

- 5.1 The acceptance of recommendations will contribute positively to the achievement of strategic aims of the Council and provide much needed support to our residents and those organisations who work most closely with them.
- 5.2 The recommended approach will allow for the VCS Team, under the auspices of the Lead Member for Community, Arts & Culture to continue to implement a rigorous, performance based set of agreements with key strategic partners. This will enable a basis to provide identified support to residents and community organisations that will increase accountability, sharpen the focus of delivery and improve outcomes for resources committed.
- 5.3 The process engaged in reaching the recommendations to approve has been rigorous, open and transparent with the full involvement of the Legal Services and Corporate Procurement Team to ensure robustness and compliance.
- 5.4 The services to be approved through the process meet an identified strategic need and in the opinion of the assessment panel offer good value for money and a high level of accountability that can be managed effectively and proportionately through the performance management framework in place to support it. The delivery agents recommended to supply the services have a solid track record of delivery with the local client groups at the volume required and can be expected to provide high quality services under the new agreements going forward.

- 5.5 The enhanced accountability provided by quarterly monitoring as opposed to bi-yearly monitoring will allow for a much greater level of interaction between Council and provider. This means that the Council will be able to keep a much firmer grip on the delivery of projects and reduce the risk of under performance.

6. COMMENTS OF THE DIRECTOR OF FINANCE AND CORPORATE RESOURCES AND OTHER DEPARTMENTS

6.1 Financial Implications

The Council has a budget of £1.039m for grants to VCS groups in 2017/18, within the Chief Executive's Group. This budget is currently ongoing, and the recommended grants can be met from this.

6.2 Risk Management Implications

- 6.2.1 The application form used for applying to provide the services under approval includes a risk assessment section to identify potential risk associated to the delivery of the projects. Where risks exist they will be closely managed through robust performance management systems.
- 6.2.2 The VCS team will performance manage the projects on a quarterly basis and the verification framework will include site visits. Funding will only be released for the next quarter once satisfactory monitoring returns are received from the previous quarter.

6.3 Legal Implications

- 6.3.1 The Council has power under section 1(1) of the Localism Act 2011 to do anything that individuals generally may do provided it is not prohibited by legislation and subject to Public Law principles. Providing grant in this way will assist in delivering services in the community in accordance with this report, which is in accordance with this power. There is no express prohibition, restriction or limitation contained in a statute against use of the power in this way.
- 6.3.2 Assessment and allocations of the grant has been carried out in a non-discriminatory, transparent, equal and proportionate way to ensure a competitive grants programme that is value for money.
- 6.3.3 The grant agreements need to be in a form approved by the Assistant Director of Legal Services.
- 6.3.4 Provision of a Grant by a Local Authority to an Undertaking (including a charity) can be deemed to be illegal State Aid, However, for State Aid to be present the following 5 key criteria must all be present:
- i) The aid is granted through State resources
 - ii) The aid confers an advantage on the recipient
 - iii) The aid is selective favouring only certain undertakings
 - iv) The aid distorts or threatens to distort competition
 - v) The aid affects or has potential to affect trade between Eu Member states

Whilst the first 4 criteria are present, as the Grant funding to the local partners involves purely local operations (and the EU Commission has recently confirmed that purely local operations will not be caught by the State Aid Rules) this Grant funding should not fall foul of the rules around State Aid.

6.4 Property Implications

- 6.4.1 If any community organisations seeking funding are either already located in, or are planning to occupy this Council's premises, it is important that the occupation is regularised by way of formal documentation in the form of a lease or a licence. Occupation of premises will not be permitted without the appropriate lease/licence in place.
- 6.4.2 The granting of either a lease or licence must comply with the Council's Property Procedure Rules and Contract Procedure Rules.
- 6.4.3 A key element of the property documentation is to establish complete clarity as regards the respective liabilities between this Council as landlord and the community organisation as tenant / licensee.
- 6.4.4 The basis of charging for use of any space would need to be established as regards rent/service charge, licence fee, or sessional charge and Property Services must be consulted in this regard.

7 IMPACT ON COUNCIL PRIORITIES

7.4 Fairness for All

The provision of support in these agreements is designed to address strengthening our communities through building capacity in our borough by addressing inequality and deprivation in all of our communities, regardless of where they live. This will help to create and sustain a fairer Enfield.

7.5 Growth and Sustainability

The provision of support in these agreements will help create more sustainable communities by empowering residents in some of our most vulnerable and deprived groups to participate in civic life more actively, to contribute to civic life more fully, to assist them in accessing opportunity through sustainable projects aimed at enabling local people in all of our communities to more clearly and to gain the skills the necessary to improve their life chances.

7.6 Strong Communities

By empowering organisations and groups of individuals through the services to be provided in Enfield the proposals will strengthen all of our communities and address inequality and deprivation. It is anticipated that these agreements will serve as a focal point for improving the resilience of our local communities, will strengthen civic pride and contribute to helping local people and community organisations realise their potential.

8 PERFORMANCE MANAGEMENT IMPLICATIONS

A robust performance management system will be implemented based upon the successful approach currently pursued by the Strategy, Partnerships, Engagement and Consultation Team in managing activities supporting the existing agreements and the Enfield Community Support Fund. Payments will only be made upon receipt of the appropriate monitoring return evidencing progress made in the previous quarter (with the exception of a first forward payment in Quarter 1 of the new agreement schedule). This approach has been agreed with input from internal audit.

9 EQUALITIES IMPACT IMPLICATIONS

- 9.1 As stated in our Valuing Diversity and Equal Opportunities Policy “Enfield – Opportunities for All”, Enfield Council will not discriminate on grounds of age, colour, disability, ethnic origin, gender, HIV status, immigration status, marital status, social or economic status, nationality or national origins, race, faith, religious beliefs, responsibility for dependants, sexual orientation, gender identity, pregnancy and maternity, trade union membership or unrelated criminal conviction. The Council will promote equality of access and opportunity for those within our community who suffer from unfair treatment on any of these grounds including those disadvantaged through multiple forms of discrimination.
- 9.2 Furthermore, the Council welcomes the diverse communities and cultures in the Borough and sees them as a significant positive force for the good of all through creativity and innovation. Enfield Strategic Partnership’s community cohesion strategy ‘Enfield Together’ demonstrates the Council’s commitment to building a cohesive borough. Enfield Council wants to see a borough where people from a variety of different backgrounds feel they belong. The Council believes this strategy is particularly important in the current international climate to help build understanding and belonging, and to challenge misconceptions in the community. We are committed to achieving understanding and co-operation between the various parts of our community and will work with others to promote this.
- 9.3 As a recognized ‘Excellent’ local authority in how equalities issues are approached, all projects recommended for approval in this report have stated how they have considered the equalities agenda when setting out their proposals. This will form part of the quality assurance process that allow for short listing of projects. In addition, an equalities impact assessment of the services recommended for approval has been carried out to ensure compliance (EQIA).

10 HEALTH AND SAFETY IMPLICATIONS

Compliance with Health and Safety legislation will be a key requisite of any organisation wishing to deliver the services required and they will be subject to regular audit on that basis.

11 PUBLIC HEALTH IMPLICATIONS

Where services have implications for public health, they will be monitored accordingly and information relating to outcomes and progress made will be shared with the Public Health Team at Enfield Council. Where services do not directly have implications for public health, indirectly the outcomes from a successful series of projects addressing the building of community capacity will positively affect the lives of those engaged and their families and can positively impact on their health.

Background Papers

MUNICIPAL YEAR 2016/2017 REPORT NO.

ACTION TO BE TAKEN UNDER DELEGATED AUTHORITY

OPERATIONAL DECISION OF:
Executive Director – Regeneration
& Environment

Agenda – Part: 1	KD Num: 4486
Subject: Procurement of contractor for installation of 3G Pitch at Enfield Playing Fields	
Wards: Southbury	

Matthew Watts – Assistant Head of Commercial Services 0208 379 5430

Email: matthew.watts@enfield.gov.uk

1. EXECUTIVE SUMMARY

- 1.1 This report sets out the background to the proposed contract award of the construction of the 3rd generation artificial grass pitch (3G AGP) at Enfield Playing Fields. The procurement process has been conducted in accordance with the Football Association's framework ('Framework'), which has been approved by the Council's Procurement & Commissioning Hub.
- 1.2 The recommendation is to award the call-off contract ('Contract') to the bidder who provided the best quality and most economically advantageous tender based on a 60:40 split respectively.
- 1.3 The Contract with the successful contractor will include site clearance and preparation works, pitch installation, the provision of the sports equipment e.g. goals, the construction of hard standing areas around the pitch (as per the agreed design), provision of maintenance equipment, and all reinstatement works.

2. RECOMMENDATIONS

That the Executive Director – Regeneration and Environment

- 2.1 Agrees to award the call-off contract to Bidder D.
- 2.2 See Part 2 Report.

3. BACKGROUND

- 3.1 On the 8th November 2016 authority was given to accept a grant from the Football Foundation that would fund the installation of a new full size 3rd generation artificial grass pitch (3G AGP) at Enfield Playing Fields. The decision to accept the grant is set in report ENV 16.066. The acceptance of the grant followed the obtaining of planning permission on the 31st October 2016.
- 3.2 On the 24th January 2017, the Football Foundation's cost & building consultants (Robinson Low Francis), invited tenders for the installation of the 3G AGP through the Football Foundation's artificial grass pitch framework ('Framework'). The tender was open to the five companies registered on the Framework. The tender ran for 4 weeks and concluded on the 24th February 2017, with four of the companies on the Framework submitting bids.
- 3.3 By accepting the grant from the Football Foundation, the Council is required to use the Framework of suppliers with Robinson Low Francis coordinating the tender on the Council's behalf. The tender invited bids for the provision of:
- Site clearance & groundworks
 - Drainage works
 - Installation of 3G AGP with fencing and floodlighting
 - Provision of sports equipment, site furniture and maintenance equipment
 - Construction of hard standing areas and paths to the facility
 - Reinstatement works
- 3.4 All four bids were compliant and evaluated by Robinson Low Francis. Bids were evaluated on an overall weighted ratio of 60:40 for quality and price respectively. The 60% (quality) was sub-divided with 35% awarded on the quality of their project bid and the remaining 25% awarded on the suppliers' past performance. The price (40%) assessment was based purely on an overall cost for the specified programme of work.
- 3.5 The overall scores out of 100 for the four bidders are as follows:

Bidder	Quality of bid	Past Projects	Price	Total
A	30.47	14.38	39.34	84.19
B	30.88	14.38	34.46	79.71
C	31.29	12.50	39.31	83.11
D	30.88	14.38	40.00	85.26

- 3.6 Based on the tender evaluation undertaken by Robinson Low Francis, the recommendation is to appoint Contractor D.

4. ALTERNATIVE OPTIONS CONSIDERED

To appoint one of the other contractors from the Framework.

To engage our own suppliers and run our own tender exercise.

Not to progress with the project.

5. REASONS FOR RECOMMENDATIONS

Authority to progress with the project was granted via report ENV 14/181, with the grant from the Football Foundation accepted through report ENV 16.066. The recommendation outlined within this report provides the best value means of delivering the 3G facility.

6. COMMENTS OF THE DIRECTOR OF FINANCE, RESOURCES AND CUSTOMER SERVICES AND OTHER DEPARTMENTS

6.1 Financial Implications

See Part 2 report

6.2 Legal Implications

- 6.2.1 Section 111 of the Local Government Act 1972 gives a local authority power to do anything (whether or not involving the expenditure, borrowing or lending of money or the acquisition or disposal of any property or rights) which is calculated to facilitate, or is conducive or incidental to, the discharge of any of its functions.
- 6.2.2 There is also a specific power under s19(1)(b) Local Government (Miscellaneous Provisions) Act 1976 to provide outdoor recreational facilities, including pitches and a power to contribute by way of grant towards the expenses incurred.
- 6.2.3 The Council also has a general power of competence in section 1(1) of the Localism Act 2011 which states that a local authority has the power to do anything that individuals generally may do, provided it is not prohibited by legislation.
- 6.2.3 The Council proposes to enter into a call off contract with Contractor D in accordance with the Framework. The Council must ensure it complies with the rules of the Framework.
- 6.2.4 The Council's Constitution, in particular the Contract Procedure Rules ("CPR's") permit the Council to call-off from an existing framework as long as the framework terms permit such. The Council's Procurement & Commissioning Hub has conducted due diligence on the use of the Framework, and is satisfied that the Council may procure such services, in accordance with the Framework.

6.2.5 The Council must also adhere to the Duty of Best Value in accordance with the Local Government Act 1999.

6.2.6 The terms of the resultant call-off contract (and all ancillary documentation where relevant) must be in accordance with the Framework and must be reviewed and approved by the Assistant Director of Legal & Governance Services.

6.2.7 As the Council has accepted a grant from the Football Foundation it must be mindful of and adhere to any State Aid rules which may apply to the arrangement and associated works.

6.3 Property Implications

6.3.1 It is not believed that there are property implications from the recommendations within this report.

7. KEY RISKS

7.1 The contract should not only improve efficiencies and value for money but also minimise procurement risk to the Council.

7.2 Part of the procurement exercise was to establish the contractor's ability to deliver the project and to demonstrate their record from previous projects delivered. This element of tender ensures that the construction risk is minimised as far as possible by ensuring the bidders demonstrate their experience. Bidder D was the joint highest scoring bidder in this element of the procurement.

7.3 There is a risk of a budget overspend on the project. However, this has been mitigated via:

- Independent quantity surveyors have supplied cost estimates for the project and these are less than 1% different to the bid supplied by bidder D.
- There is a 5% contingency available should the cost of installing the 3G pitch exceed the bid supplied by bidder D.

8. IMPACT ON COUNCIL PRIORITIES

8.1 Fairness for All

Once awarded, this contract will enable the construction of a new facility that will address a deficiency in the number of 3G pitches within the borough.

8.2 Growth and Sustainability

The awarding of the contract to the successful bidder will facilitate the construction of a new 3G AGP that will create a new income stream for the

Council. The new revenue will support the Parks Service and provide revenue for investment back into the borough's grass pitches.

8.3 Strong Communities

Once constructed, the facility will bring people together from across the borough through the shared interest of sport and grass roots football. Sport helps to build strong communities.

9. EQUALITIES IMPACT IMPLICATIONS

9.1 This procurement exercise is part of wider programme that will see the delivery of better local facilities for the benefit of local people in a variety of ways and would be accessible to a broad range of equality groups. As part of the programme a full equalities impact assessment will be undertaken prior to the facility opening later this year. The assessment will ensure that access to the facility is inclusive.

9.2 The Football Foundation who are providing the funding for this procurement support the Kick it Out Campaign that aims to eradicate racism and homophobia in the game. This organisation also seeks to monitor the social impact of its funding by requiring annual monitoring from funding recipients including information on participation by ethnicity and gender.

9.3 As part of the football development plan, which has been developed to increase football participation, there have already been a range of objectives agreed to increase activity within underrepresented groups. These include football for those with disabilities, increased physical activity for the elderly and growing the game among women.

10. PERFORMANCE MANAGEMENT IMPLICATIONS

It is not believed that there are any performance management implications because of the recommendation outlined within this report.

11. HEALTH AND SAFETY IMPLICATIONS

Robinson Low Francis, the Football Foundation's consultants, will oversee the construction (design & management) of the facility. This will ensure that all health and safety regulation related to construction (design & management) 2015 are adhered to during the construction of the facility.

12. HR IMPLICATIONS

There are no HR implications related to the recommendations outlined within this report.

13. PUBLIC HEALTH IMPLICATIONS

The awarding of the contract to the successful bidder will enable the construction of a new 3G pitch in the borough. Once completed, the facility will

enable more opportunities for sport and recreation for the borough's residents that will improve public health by building lifelong healthy habits.

Background Papers

None

